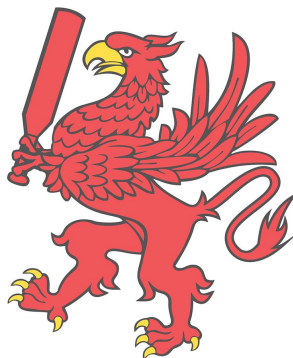




Kincumber Avoca Cricket Club

Junior Player, Parent, Carer & Guest Code of Conduct





Kincumber Avoca Cricket Club (“the Club”) is fully committed to safeguarding and promoting the well-being of all its members. The Club believes that it is important that members, coaches, administrators, and parents associated with the Club should, at all times, show respect, be encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club. A Junior Member is an individual under the age of eighteen and a member of the Club. A Parent is a Parent of a Junior Member.

As a Junior Member or a Parent, Carer or Guest, you are expected to abide by the following Junior Club Code of Conduct as it applies appropriately to Junior Members and/or Parents/Carers/Guests of Junior Members. Parents are expected to set a good example in regards their own behaviour (and those accompanying them) for the benefit of Junior Members, in addition to following the set out Code of Conduct below.

JUNIOR PLAYERS

The Code:

This code of conduct applies to all matches played when representing the Club. It also applies to all training and practice sessions organised by the Club as well as Club events.

All Junior Members are expected to comply with the Cricket Australia’s Player Code of Behaviour (see below) and the CCCA Player’s Code of Conduct (found on CCCA website) and that, by taking part in activities organised by the Club, you agree to comply with all reasonable instructions from team managers and/or captains and/or coaches;

To comply with all other reasonable instructions from other members and officers of the Club including, but not limited to, any directives and instructions which may be displayed from time to time on Club premises;

- Junior Members and Parents agree to respect, cooperate with and encourage their fellow Junior Members at all times, irrespective of their abilities.
- Persecution, humiliation or ridiculing of others will not be tolerated
- Behaviour and dress both on and off the field should be in keeping with the dignity and best traditions of the game of cricket.
- Foul, abusive, and inappropriate language on or off the field of play is unacceptable.



- Intimidation, aggressive behaviour, and deliberate distraction of opponents by words or actions are unacceptable.
- Dissent at umpiring decisions is unacceptable.
- The game should be played competitively, but the highest standards of sportsmanship must always be maintained. Recognise the achievements of both your team-mates and your opponents. Do not glory in their failures.
- Remember that your conduct is a reflection not only on yourself but also on the Club as a whole. Conduct which damages the reputation of the Club will not be tolerated.
- Junior Members and their Parents should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Junior Members must wear suitable kit – (this must include a helmet, box (if applicable), gloves and pads when a hard ball is being used) for training and match sessions, as agreed with the coach/team manager.
- Junior Members agree that any equipment abuse (e.g. banging the bat into the ground or against the fence, etc and/or throwing the bat or equipment during or after his return to the pavilion) is unacceptable.
- Junior Members are not allowed to consume or purchase alcohol or drugs of any kind on the Club premises or whilst representing the Club.
- Junior Members are not allowed to smoke or vape on Club premises or whilst representing the Club.
- Junior Members agree to do their best at all times to improve their cricket skills and maximise their own potential, at whatever level of playing ability that may be. Any conduct by a Junior Member or Parent that prevents a Junior Member from doing the same is unacceptable.

PARENTS/CARERS & GUESTS:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference, or political belief.
- Should not condone, or allow to go unchallenged, any form of discrimination if witnessed, and/or should report concerns to club at most immediate opportunity.
- Display high standards of behaviour at all times.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.



- Encourage player development through implicit learning, embracing the role that failure can play in a players self-awareness, skill acquisition and decision making
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience, and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Sit away from the players when requested by coaching staff during matches.
- Not smoke, and will not be under the influence of alcohol or banned substances whilst actively working with young people
- Not to smoke or vape in the vicinity of players, drink excessive alcohol or use banned substances whilst supporting.
- Alcohol consumption at matches is discouraged.
- Not provide young people with alcohol, nicotine or banned substances when they are engaged in Kincumber Avoca CC activities.
- Follow CA policy set out in "Australian Cricket's Policy for Safeguarding Children and Young People." and any other relevant guidelines issued.

Failure to comply with this code of conduct may result in disciplinary action being taken in accordance with the Club's disciplinary procedures.

Cricket Australia's Player Code of Behaviour

Players have a responsibility to uphold the integrity of the game whilst they are training, competing on the playing field or representing their club away from the field of play. Please refer to the players code of behaviour below:

- Play by the rules;
- Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire in an appropriate manner during a break or after the game;
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting, or provoking an opponent are not acceptable or permitted behaviours in cricket;
- Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you;
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition;



- Treat all participants in cricket as you like to be treated. Do not bully or take unfair advantage of another competitor;
- Cooperate with your coach, teammates and opponents. Without them there would be no competition;
- Participate for your own enjoyment and benefit, not just to please parents, teachers or coaches;
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

Safeguarding Children & Young People:

Kincumber Avoca CC is committed to child safety and has endorsed the Australian Cricket Safeguarding Children and Young People Framework.

The policy and framework can be found at -

<http://www.cricketnsw.com.au/working-with-children?>

The 10 Child Safe Standards that KACC abide by are:

1. Child safety is embedded in organisational leadership, governance and culture
2. Children participate in decisions affecting them and are taken seriously
3. Families and communities are informed and involved
4. Equity is upheld and diverse needs are taken into account
5. People working with children are suitable and supported
6. Processes to respond to complaints of child abuse are child focused
7. Staff are equipped with the knowledge, skills and awareness to keep children safe through continual education and training
8. Physical and online environments minimise the opportunity for abuse to occur
9. Implementation of the Child Safe Standards is continuously reviewed and improved
10. Policies and procedures document how the organisation is child safe.

Report any concerns in relation to a young person to:

Club Safety Officer (CSO) – Ben Campbell - kaccpresident@gmail.com - 0402286608

KACC Secretary - Selena Verth – kaccsecretary@outlook.com