

Introduction

The Kincumber Avoca Cricket Club (KACC) Selection policy has been developed to provide guidelines and criteria for the selection of players who will participate in various competitions organized by the Central Coast Cricket Association (CCCA). The policy is flexible, based on equity, considers skill, commitment to training, the development of juniors and their transition to senior grades and will be applied in the best interests of players and KACC.

The Selection Committee

The Selection Committee will work together in a coordinated and collaborative manner to select players in teams appropriate for their level of performance and balance of the teams. The committee will be comprised of the:

Turf Wickets

- Chairman of Selectors (appointed by the KACC Executive Committee)
- Captains of the teams participating on turf wickets (appointed by the KACC Executive Committee)
- Club coach or the coach of first grade (appointed by the KACC Executive Committee)

Synthetic Wickets

- Chairman of Selectors (appointed by the KACC Executive Committee)
- Captains of teams participating on synthetic wickets (appointed by the KACC Executive Committee).

Roles and responsibilities of the Selection Committee

The Chairman of Selectors will monitor performances, support captains and provide strategic oversight of the selection process. The Chairman is also responsible for scheduling meetings to discuss the availability of players and the selection of teams based on the selection criteria. A major concern for the Chairman is mediating selection disputes and if necessary providing a casting vote to facilitate selection outcomes. Where it is not possible to hold a formal meeting, the Chairman may elect to conduct meetings electronically or by phone.

The Club Coach will guide, mentor, advise and instruct players in order to develop skills and improve performance. The Club Coach will liaise with captains to develop tactics, organize team plans and assist captains with strategic selections. The principal focus of this activity will be to achieve the selection of the best players in the appropriate highest graded teams.

The Captains will lead by example in setting a standard of behaviour both on and off the field that reflects the spirit of cricket and the best interests of the KACC. They should be seen to encourage, promote and foster a culture of fair play and ensure that all players enjoy the game of cricket.

Additionally, Captains are responsible for making certain that all players being considered for selection are registered members of the KACC and that registration forms have been lodged with the CCCA. Although skill and performance are major criteria to be considered, team harmony, balance and strategic fit must also form part of the selection process. Captains will also liaise and work collaboratively with the Club Coach and the Chairman of Selectors when choosing players in appropriate teams.

Where possible Captains will attend all selection committee meetings to argue the merits of players being considered for selection. In the event of a Captain being unable to attend, a senior team representative may be nominated to attend meetings on his behalf.

Selection Criteria

- A player must be a registered financial member of the KACC or have a payment plan in place before they will be considered for selection
- Players will be selected on the basis of strategic fit with a focus on skill and performance. On balance, the best players will be selected for the highest graded teams
- Current form, attitude and commitment to training
- Health, safety and player fitness
- Contribution to the club, team harmony and ability to play within the rules and spirit of cricket
- A focus on all-round performance, where the committee will consider all aspects of play (batting, bowling and fielding).
- Continuity and experience that fosters improved camaraderie and competitiveness
- The development of juniors and the provision of a pathway to senior grades
- Player behavior on and off the field
- The best interests of the club and the team concerned.

Note: The MyCricket Administrator will post team selections onto MyCricket each Thursday afternoon for the next round.

Players returning late in the season

Higher grade players from the previous season who return after the current season has commenced should not have an expectation of automatic selection in their old team or top grade. Players who have been promoted into higher grades and are playing at a level which consistently meets the selection criteria will be given preference over players returning late in the season.

Where a higher grade player has advised the Club that they will be returning to cricket after the season commences and can provide a satisfactory explanation for their late return, the committee will consider the case on its merits. Providing the explanation is accepted, the player may be considered for selection in their old team or grade. Notwithstanding the skill of the returning player a high performing team should remain intact for the sake team harmony and club morale.

Administrative Issues

- All players who are promoted or dropped will be advised by the Chairman of Selectors or captain prior to the publication of the teams.
- The selection committee will not discuss team selections with other players or officials unless it is agreed that it is beneficial to the club.

Players Rights and Responsibilities

All Players have a responsibility to complete registration forms and pay appropriate fees prior to the commencement of the season. If players experience financial hardship and are unable to pay the entire amount at the time of registration, they must lodge a minimum deposit of \$50 and enter into an agreed payment plan. The payment plan should be completed by 31 January in the current season otherwise players will become ineligible for selection as long as the debt remains. Any player who has outstanding fees from the previous season will be treated as unavailable for selection as long as their fees are in arrears.

Attitude and commitment to training as well as punctuality on game days are a major concern for players. Players have a responsibility to compete at the highest level of their ability in a team environment. Individual squad members also have a major role to play in building team spirit by supporting their captain and encouraging fellow team members.

Players also have the right to request selection in a grade higher or lower than what would be deemed their normal level of selection. The player concerned should apprise the Chairman of Selectors of their reasons, an example of which may include a senior player requesting a regrade to a lower team in order to offer assistance to junior players or a player requesting to play in a lower grade for medical reasons.

Dispute Resolution

After the selection process has been completed, should a player feel unjustly treated or graded, the player in question has the right to approach the Chairman of Selectors for clarification of the Selection Committee's grading. Should the Chairman deem that the player concerned has a valid case he can request that the Selection Committee reconvene to consider the player's position. In all such cases the committee's determination following the review is final.

Selection Committee Intention

A player promoted to a higher grade should fill a similar role in his new team. For example, a batsman promoted to a higher grade should bat within the first six positions in the batting order of the higher graded team.

Players Unavailability

Players have a responsibility to notify the club as early as possible if they are unavailable for selection in any given round of the competition.

Late Withdrawals

If a player withdraws from a team at short notice after the selection process is complete, the team captain will contact the Chairman of selectors to discuss potential replacements. Ultimately, the Captain is responsible for finding a suitable replacement.