



## **Introduction**

The Code of Conduct aims to set out the minimum standards of behavior both on and off the field for players, administrators, coaches, managers, parents, guardians and supporters of the Kincumber Avoca Cricket Club (KACC). It applies when playing, attending matches as a spectator, training or taking part in club-sanctioned activities.

This policy requires those involved to:

- Act within the laws and spirit of cricket.
- Promote fair play over winning at any cost.
- Encourage and support opportunities for people to learn and acquire new skills.
- Support opportunities for participation in all aspects of cricket.
- Show respect and courtesy to all involved in cricket regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Avoid unaccompanied and unobserved one-on-one activity when in a supervisory capacity or where a power imbalance exists with people under the age of 18. (See also: The Members Protection Policy).
- Act with integrity and objectivity, and accept responsibility for your actions especially in relation to the consumption of alcohol and smoking at council grounds.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure that respect is shown to others by not using abusive, bullying, threatening behaviour or offensive language.

## **Illicit Drug Use**

The illegal use or possession of an unlawful substance will not be tolerated at any level by the KACC. Recreational use of unlawful drugs is not considered as a defense to this policy and will result in immediate suspension, loss of membership and a potential life-time ban from KACC.

## **Players Responsibilities**

- Pay Registration Fees in a timely manner as indicated by the club.
- Contribute to team harmony and compete to the best of their ability within the rules and spirit of cricket.
- Support their captain and encourage fellow team members.
- Ensure punctuality on game days, commit to training and encourage positive attitudes.
- Play by the rules and show respect for players, coaches, spectators, officials and the games traditional values.
- Demonstrate a positive attitude by playing to the best of your ability.

## **Parents and Guardians Responsibilities**

Parents and Guardians obligations:

- Encourage children to participate do their best and have fun.
- Focus on your child's effort and performance rather than winning or losing.
- Never ridicule or raise your voice to a child for making a mistake or losing a game.
- Help out the coach or officials at training and games, where possible.
- Conduct yourself with dignity and set an example of good behaviour, including respect for opposing players and officials.

## **Coaches Responsibilities**

- Place the safety and welfare of the players above all else.
- Help each player to reach their potential. Respect their ability, developmental stage and goals and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Remain courteous and respect all those involved in cricket regardless of match outcomes. Encourage players to do the same.
- Set an exemplary standard of behaviour by operating within the rules and spirit of cricket. Coach players to do the same.

## **Administrators and Officials Responsibilities**

- Place the safety and welfare of the athletes above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.
- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct club responsibilities with due care, competence and diligence.
- Provide strong leadership, be decisive and communicate clearly in representing the club's interest.
- Attend official meetings as required by the KACC.