



# KINCUMBER-AVOCA CRICKET CLUB

INCORPORATED

SENIOR

JUNIOR

## **Kincumber Avoca Cricket Club Selection Guidelines**

### **Administrative**

- All team selections will be undertaken by the Selection Committee which is made up of all Captains plus the Chairman of Selectors. Each team will be selected by the captain, the captain of the next lowest grade and the Chairman of Selectors (i.e. 1<sup>st</sup> Grade is selected by 1<sup>st</sup> and 2<sup>nd</sup> Grade Captain along with Chairman of Selectors, 2<sup>nd</sup> Grade is selected by 2<sup>nd</sup> and 3<sup>rd</sup> Grade Captain and so on).
- All teams will be selected by consultation & discussion in a meeting held Monday.
- Captains must be in attendance to put their case forward for particular selection issues - this can be done via emails, verbal advice or text-messages. In the event of the Captain being unavailable or being unable to put forward their case, a team representative (nominated by the Captain), will attend.
- In the event that neither the captain provides input into selections, then the selection committee will make the selections for that particular team.
- All players who are promoted or dropped will be advised by the Selection committee prior to the publication of the teams.
- The selection committee will not discuss the selection of teams and reason for selection with any players or officials other than those directly involved with a selection change (promotion and relegation).
- If any players have complaints or would like to discuss their selection (not other players) they are encouraged to contact the Chairman of Selectors in the first instance.

### **Unavailability**

- Every player is considered available for selection for every game in the season & is ready to play unless they have notified the club accordingly.
- For a player to be listed as unavailable for the next round, the club must have been notified no later than 6pm on the Thursday prior to a new game commencing. If the unavailability occurs after Thursday, it is acceptable for notification to be given to the Chairmen of Selectors or team captain provided it's received no later than 5pm Friday evening. Anything outside of this protocol is considered unacceptable, unless there are extenuating circumstances.
- Players are expected to notify the club of their impending unavailability immediately upon becoming aware of it. Weddings & work conferences aren't planned & booked that week, normally invitations are sent out six weeks in advance so the club expects the same courtesy.
- The club Webmaster will continually maintain & update the 'unavailability list' and team selections on the club website.



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- If unavailability is lodged for one weekend, it is assumed the player is available the following or preceding game.
- If no unavailability is lodged, it is assumed that the player is available for both Saturdays for 2 day games.

## Selection Criteria

- Players eligible for selection are those on the club's playing list minus those who have nominated their unavailability and are listed on the club website as such.
- A 'graded' selection policy will apply across the club with the best (or most appropriate) XI players to be selected in highest grade of participation, the second best XI players to be selected in the second highest grade of participation and so on.
- Teams will always be selected on the basis of skill, form, financial status, training attendance and 'team balance'.
- It shall be the selection policy of the club to give opportunity to as many young players identified as potential future higher grade players as the selection committee sees fit. This policy notwithstanding, selections will continue to be made in the best interests of the club first, and the team concerned overall.
- Any player not selected in an XI will be selected as a 12th man or placed on standby (12th man pool) in the event of unforeseen circumstances.
- Where possible, players who are performing consistently will be given the opportunity to play in a higher grade. Conversely, if a player's individual performances clearly indicate that he is playing well below the grade that he should be in, the Chairmen of Selectors will implement a promotion to the higher grade that is more appropriate without consultation.
- Where practical, the selection committee will aim to select at least seven (7) "core" players in each line-up to maintain continuity & stability as that can lead to greater on-field competitiveness due to the improved camaraderie built up through the familiarity of team-mates.
- The selection committee will focus on all-round performance, where we will look at all aspects of play that is batting, bowling and fielding. Players who consistently give their innings away playing loose shots will be noted and performance in the context of the game will also be noted (e.g. 1st innings .v. 2nd innings runs).
- Attitude. This includes players' attitude to the club, fellow players and administrators. This will focus on effort at training and match days, timeliness of attendance and their contribution to team spirit / performance.

## Late Withdrawals

- If a player withdraws from a team after selection has been completed on Thursday night, the captain of that team will select a replacement from the '12th man pool'.
- If there are no 12th men or all players on the playing list have been selected, the captain will be responsible for finding a replacement player in consultation with the Chairman of selectors.



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- Any player who withdraws from a team after selection has been completed on Thursday night for a reason other than (a) serious injury, (b) illness or (c) bereavement of a close relative, may find themselves not considered for selection for the following game or selected in a lower grade than usual.

## **Other**

- Any player taken up to a higher grade should be used in the same capacity as they would be in their normal grade. For example, a batsman promoted to a higher grade should bat within the first five batting spots in the order.
- No 'available' players will be moved between teams after selection has been completed on Thursday night.
- Captains can apply to the Chairman of Selectors for special consideration to the selection policy if they believe the circumstances warrant it.